

# CODE OF CONDUCT

## SOUTH HANTS VOLLEYBALL CLUB



VERSION 1.0

LAST UPDATED 27 July 2024

**South Hants Volleyball Club** is fully committed to safeguarding and promoting the wellbeing of its members, and ensuring a positive and enjoyable experience for all. As a club, we believe that it is important for all members, coaches, volunteers and parents associated with the club to show respect and understanding at all times, for the safety and welfare of others. Therefore, members are encouraged to be open at all times and to share concerns or complaints with the Chairperson or Secretary of the committee, so this can be escalated to the most appropriate person. Any safeguarding issues should be raised with the club Welfare Officer.

As a member of South Hants Volleyball Club, you are expected to abide by the following code of conduct;

- **Be inclusive.** As a club, we welcome and support people of all backgrounds and identities. This includes but is not limited to members of any sexual orientation, gender identity and expression, race, ethnicity, culture, national origin, social and economic class, educational level, colour, immigration status, sex, age, appearance, political belief, religion and disability. Sporting ability should also not affect how you are treated.
  
- **Be considerate.** Volleyball is a team sport and as such we all rely on each other to produce good results. Your behaviour and attitude will affect others, including those on your own team, and you should take the feelings of others into account before saying or doing anything that could cause offence. Members are not to smoke, consume alcohol or take drugs at the training or match venue. All members are to refrain from taking prohibited substances to comply with anti-doping legislation unless they have a Therapeutic User Exemption (TUE).
  
- **Be respectful.** Our club has many members, and we won't all agree all of the time. Disagreement is no excuse for disrespectful behaviour. We cannot allow frustration with the game to become personal attacks. We should be respectful of our own team, opposing players, coaches, officials, volunteers and anyone else we may come across as part of the club. We should always listen and comply with instruction from our officials and coaches, unless they contravene the code of conduct. We also need to respect our training and playing areas, and the equipment we use. It is not cheap and needs to be kept in good condition. We should always leave a venue the way it was when we entered.

- **Choose your words carefully.** Always conduct yourself properly. Be kind to others, do not use insults or put others down. Any harassment, bullying or exclusionary behaviour will not be tolerated. This includes but is not limited to threats of violence, discriminatory jokes and language, personal insults (especially those of a racist or sexist nature), and unwelcome sexual attention. You should neither conduct yourself in this way, nor advocate or encourage anyone who does. Any behaviours as such should be reported to the chairperson of the committee.
  
- **Be positive.** Volleyball is a brilliant game, and the way we represent the club should show it as such. We should adhere to positive aspects of the sport and show respect for match officials, volunteers, coaches, players and spectators. We should also accept responsibility for our own behaviour and performances during both training sessions and matches, and should always endeavour to represent the club in a positive way. Remember, we are role models for both our club and for the sport. We should use correct and appropriate language and make every effort to attend training sessions. We need to celebrate victories graciously, but equally, accept defeats just as graciously.

The Committee reserves the right to impose sanctions on those who do not abide by this Code of Conduct, including refusing or revoking membership. Any complaints or concerns should be escalated to the Chairperson or Secretary of the club in the first instance.

### **Social Media Code of Conduct**

The purpose of this policy is to inform players, parents and supporters of South Hants Volleyball Club (SHVC) of the Club's expectations in the use of social media.

There is the need to be mindful of behaviour that can impact on players, members and supporters and the reputation of the Club.

For the purpose of this policy, 'social media' and relevant information technology includes the transmission of text and images by, but not limited to, Facebook, Twitter, WhatsApp, Flickr, Wikipedia, YouTube and internet sites.

This policy relates to the dissemination of information and images on the Club's social media sites as well as on sites used by its players, members and supporters.

SHVC recognises that social media is an effective means of communication within our Club community.

Please remember that some of our junior players are also users of social media, and as such we expect all posts and comments to be appropriate to our audience.

**DO NOT** post material that is negative, offensive, obscene, defamatory, threatening, harassing, bullying, discriminatory, hateful, racist, sexist, infringes copyright, constitutes a contempt of court, breaches a court suppression order, is otherwise unlawful or likely to bring the Club, its players, members or supporters into disrepute.

The Club's social media is not to be used for promotion of any business, other than our paid sponsors, or otherwise endorsed by the Club.

The Club's social media is not to be used for complaints or negative comments.

If you have an issue or question, please first check the [website](#), or contact in person, by telephone or by email, the appropriate person prior to posting on social media. Often your first point of contact will be your Team Coach, or a member of the committee (details can be found on the Website ).

Please remember that all of our team Coaches, Team Secretaries, and Committee members are volunteers who have their own family and work commitments and may not be able to respond to you immediately.

Uploading of photographs to the club's social media is permitted, but you must be mindful of posting photos of other people's children, and please do not share publicly photos of other people's children without parental permission.

You must understand the restrictions in place to safeguard our Juniors. Full details are available in the club safeguarding policies.

If you see a photo of yourself or of your child on the Club's social media which you wish to be removed, please post a comment on the photo politely requesting its removal, or contact our club secretary.

Photos posted on the club's Facebook page may be used in other club communications including the website or newsletters.

The Club and the administrators of its social media sites reserve the right to;

- Remove any content which is deemed to breach this policy.
- Remove any person who is deemed to have breached this policy.

This policy is subject to review and may be altered by the Club Committee. Any changes to this policy will be announced via the Club's communications and members may be requested to be signatories to amendments.

**Declaration:**

By registering with South Hants Volleyball Club, we agree to abide by these principles. We will ensure that we understand the expected behaviour of a SHVC player including the use of social media.

We support SHVC in its undertakings and encourage SHVC to take any necessary actions as described in this policy.